We are seeking Board Members for service in 2026!

Are you passionate about the mental health and wellness of children and their families/caregivers? **We're currently accepting applications for our Board of Directors!** MACMH welcomes applicants from both Minnesota and across the country who reflect our communities' diverse identities and lived experiences.

MACMH's Mission:

Promote optimal mental health prenatally through young adulthood.

MACMH's Work:

MACMH works to ensure every child in Minnesota—from prenatal development through young adulthood—has access to the relationships, environments, and professional support needed for optimal mental health. We strengthen families, build a skilled and culturally responsive workforce, expand statewide capacity, and make mental health knowledge accessible to all.

- **Promote optimal mental health** — advancing children's mental wellness across the full developmental spectrum
- **Support families** — providing coaching, practical tools, and navigation for caregivers
- **Build the IECMH workforce** — training and endorsing professionals who serve infants and young children
- **Strengthen the broader mental health workforce** — offering multidisciplinary training, conferences, and continuing education
- **Provide accessible resources** — distributing fact sheets, guides, webinars, and healing-centered materials
- **Lead statewide collaboration and advocacy** — convening partners, and shaping public understanding

Board Member Expectations:

- **Uphold fiduciary duties** — act with care, loyalty, and obedience; make informed decisions; avoid conflicts of interest.
- **Ensure legal and ethical compliance** — follow state and federal nonprofit laws; maintain accurate records; oversee policies and risk management.
- **Provide financial oversight** — approve budgets, monitor financial health, safeguard assets, and ensure responsible stewardship of funds.
- **Set and protect organizational mission** — keep the organization aligned with its purpose; evaluate programs for mission impact.
- **Engage in strategic planning** — define long-term goals, assess opportunities and risks, and guide organizational direction.

- **Support and evaluate the Executive Director** — hire, supervise, and review the Executive Director; provide partnership, accountability, and resources for success.
- **Ensure financial sustainability** — participate in fundraising, cultivate relationships, and strengthen organizational capacity.
- **Represent the organization** — serve as ambassadors; uphold reputation; build community and stakeholder trust.
- **Strengthen board governance** — recruit diverse members, maintain effective committees, and ensure strong governance practices.
- **Monitor organizational performance**

We seek board members who are deeply committed to **our mission**, energized by **working with people**, and ready to **jump in and get to know our work**. Ideal members bring curiosity, compassion, and a willingness to actively participate in governance, strategy, and hands-on support that strengthens our organization and the children, families, and professionals we serve. We're looking for board members with diverse perspectives and experiences across fields/professions. Current recruitment priorities include Finance/Accounting, Legal governance, Human resources, and Fundraising/Development.

Board Member Responsibilities:

- ✔ Serve a minimum of one term, which equals two full years.
- ✔ Board members are required to attend board meetings and participate on board committees. Board meetings are held 5-6 times per year and typically last 2 hours. Board members are expected to attend at least 75% of the meetings per year; teleconferencing options are available for those unable to travel to the meeting site
- ✔ Board members are required to spend one to five hours per month on committee work. All Board members must serve on a minimum of one committee and/or serve as a lead for one major activity of MACMH.
- ✔ Become knowledgeable about the mission, activities and programs of MACMH.
- ✔ Read and understand MACMH's bylaws.
- ✔ Carry out all lawful activities necessary for the conduct of MACMH business, including reviewing and approving strategic plans, budgets and working with the Executive Director.
- ✔ Disclose any conflicts of interest at required times (conflict of interest forms are signed annually by members)
- ✔ Represent MACMH in the local and statewide community.

Additional responsibilities are included in the officer roles of President, Vice President, Secretary, and Treasurer.